

Local Union 270 (Oak Ridge Division, NECA) **Effective September 4, 2023- May 31, 2024**

INSIDE	CHANGE-->	(\$0.08)	\$0.50	\$0.31	\$2.12	(\$0.10)
Wage Rates		1/1/2022	6/1/2022	1/1/2023	9/4/2023	1/1/2024
JW	\$0.00	\$32.88	\$33.38	\$33.69	\$35.81	\$35.71
JW Cable Splicer	8% over JW	\$35.51	\$36.05	\$36.39	\$38.67	\$38.57
Foreman	8% over JW	\$35.51	\$36.05	\$36.39	\$38.67	\$38.57
Foreman-Cable Splicer	16% Over CS	\$41.19	\$41.82	\$42.21	\$44.86	\$44.74
General Foreman	16% Over JW	\$38.14	\$38.72	\$39.08	\$41.54	\$41.42
General Foreman-Cable Splicing	8% Over CS Foreman	\$44.49	\$45.17	\$45.59	\$48.45	\$48.32
Apprentice Wage Rate						
1st period	50%	\$16.44	\$16.69	\$16.85	\$17.91	\$17.86
2nd period	50%	\$16.44	\$16.69	\$16.85	\$17.91	\$17.86
3rd period	60%	\$19.73	\$20.03	\$20.21	\$21.49	\$21.43
4thperiod	65%	\$21.37	\$21.70	\$21.90	\$23.28	\$23.21
5th period	75%	\$24.66	\$25.04	\$25.27	\$26.86	\$26.78
6th period	85%	\$27.95	\$28.37	\$28.64	\$30.44	\$30.35
CE/CW Wage Rate						
CW Level 1	40%	\$13.15	\$13.35	\$13.48	\$14.32	\$14.28
CW Level 2	45%	\$14.80	\$15.02	\$15.16	\$16.11	\$16.07
CW Level 3	50%	\$16.44	\$16.69	\$16.85	\$17.91	\$17.86
CW Level 4	55%	\$18.08	\$18.36	\$18.53	\$19.70	\$19.64
CW Level 5	65%	\$21.37	\$21.70	\$21.90	\$23.28	\$23.21
CE Level 1	70%	\$23.02	\$23.37	\$23.58	\$25.07	\$25.00
CE Level 2	75%	\$24.66	\$25.04	\$25.27	\$26.86	\$26.78
CE Level 3	80%	\$26.30	\$26.70	\$26.95	\$28.65	\$28.57

Benefits/Fringes						
* NEBF	3.0% of gross payroll					
* HEALTH & WELFARE		1/1/2022	6/1/2022	1/1/2023	9/4/2023	1/1/2024
JW & Apprentices	Per hour	\$8.25	\$8.25	\$8.30	\$8.30	\$8.50
CW2-5, CE1-3	Per hour	\$4.95	\$4.95	\$4.98	\$4.98	\$5.10
* LOCAL PENSION (SERF)						
Journeyman and above	\$3.25 Per hour					
Apprentices	4% of gross payroll					
CE 1-3	2% of gross payroll					
* JATC	2% of gross payroll					
* NECA (members only-includes AMF)	1.0% of gross payroll					
* NLMCC	\$0.01 Per hour					
* Administrative Maintenance Fund (AMF)	0.50% of gross payroll					

REVISED
8/24/2023