

Local Union 270 (Oak Ridge Division, NECA) Effective June 1, 2024 - May 31, 2025

INSIDE		CHANGE-->	(\$3.10)	(\$0.10)
Wage Rates			6/1/2024	1/1/2025
JW	\$0.00		\$32.61	\$32.51
JW Cable Splicer	8% over JW		\$35.22	\$35.11
Foreman	8% over JW		\$35.22	\$35.11
Foreman-Cable Splicer	16% Over CS		\$40.86	\$40.73
General Foreman	16% Over JW		\$37.83	\$37.71
General Foreman-Cable Splicing	8% Over CS Foreman		\$44.13	\$43.99
Apprentice Wage Rate				
1st period	55%		\$17.94	\$17.88
2nd period	60%		\$19.57	\$19.51
3rd period	68%		\$22.17	\$22.11
4th period	76%		\$24.78	\$24.71
5th period	83%		\$27.07	\$26.98
6th period	93%		\$30.33	\$30.23
CE/CW Wage Rate				
CW Level 1	40%		\$13.04	\$13.00
CW Level 2	45%		\$14.67	\$14.63
CW Level 3	50%		\$16.31	\$16.26
CW Level 4	55%		\$17.94	\$17.88
CW Level 5	65%		\$21.20	\$21.13
CE Level 1	70%		\$22.83	\$22.76
CE Level 2	75%		\$24.46	\$24.38
CE Level 3	80%		\$26.09	\$26.01

Benefits/Fringes				
* NEBF	3.0%	of gross payroll		
* HEALTH & WELFARE			6/1/2024	1/1/2025
JW & Apprentices	Per hour		\$8.50	\$8.70
CW2-5, CE1-3	Per hour		\$5.10	\$5.22
* LOCAL PENSION (SERF)				
Journeyman and above	\$8.53	Per hour		
Apprentices 1st-3rd period	\$1.60	Per hour		
Apprentices 4th-6th period	\$2.00	Per hour		
CE 1-3	2%	of gross payroll		
* JATC	2%	of gross payroll		
* NECA (members only-includes AMF)	1.0%	of gross payroll		
* NLMCC	\$0.01	Per hour		
* Administrative Maintenance Fund (AMF)	0.50%	of gross payroll		

***REVISED
5/31/2024**