

TVA PMMA Inside**Effective 01/06/25***JATC Apprenticeship Contribution - 2.15%**NECA/IBEW Family Medical Care Plan - \$8.70**Southern Electrical Retirement Fund - \$8.00**NEBF - 3% of Gross Wage Rate**Subsistence - \$105.47 per day if Applicable**Helmets to Hardhats - \$0.02 per hour**(Contributed by Contractor per LRS-68)*

Classification	Wages	H & W	Pension	NEBF	Total Package
Electrician & Elect/Welder	\$ 32.95	\$ 8.70	\$ 8.00	\$ 0.99	\$ 50.64
Elect. Foreman	\$ 36.68	\$ 8.70	\$ 8.00	\$ 1.10	\$ 54.48
Elect. Head Foreman	\$ 40.77	\$ 8.70	\$ 8.00	\$ 1.22	\$ 58.69
Appr 1 - 71%	\$ 22.18	\$ 8.70	\$ 8.00	\$ 0.67	\$ 39.55
Appr 2 - 75%	\$ 23.67	\$ 8.70	\$ 8.00	\$ 0.71	\$ 41.08
Appr 3 - 80%	\$ 25.52	\$ 8.70	\$ 8.00	\$ 0.77	\$ 42.99
Appr 4 - 85%	\$ 27.39	\$ 8.70	\$ 8.00	\$ 0.82	\$ 44.91
Appr 5 - 90%	\$ 29.24	\$ 8.70	\$ 8.00	\$ 0.88	\$ 46.82
Appr 6 - 95%	\$ 31.10	\$ 8.70	\$ 8.00	\$ 0.93	\$ 48.73

TVA PMMA Sub-Journeyman**Effective 01/06/25***JATC Apprenticeship Contribution - 2.15%**NECA/IBEW Family Medical Care Plan - \$8.70**Southern Electrical Retirement Fund - \$8.00**NEBF - 3% of Gross Wage Rate**Subsistence - \$105.47 per day if Applicable**Helmets to Hardhats - \$0.02 per hour**(Contributed by Contractor per LRS-68)*

Classification	Wages	H & W	Pension	NEBF	Total Package
SJW - 1 50%	\$ 14.39	\$ 8.70	\$ 8.00	\$ 0.43	\$ 31.52
SJW - 2 58%	\$ 17.35	\$ 8.70	\$ 8.00	\$ 0.52	\$ 34.57
SJW - 3 62%	\$ 18.84	\$ 8.70	\$ 8.00	\$ 0.56	\$ 36.10
SJW - 4 66%	\$ 20.32	\$ 8.70	\$ 8.00	\$ 0.61	\$ 37.63
SJW - 5 70%	\$ 21.82	\$ 8.70	\$ 8.00	\$ 0.65	\$ 39.17
SJE - 1 74%	\$ 23.30	\$ 8.70	\$ 8.00	\$ 0.70	\$ 40.70
SJE - 2 79%	\$ 25.16	\$ 8.70	\$ 8.00	\$ 0.75	\$ 42.61
SJE - 3 85%	\$ 27.38	\$ 8.70	\$ 8.00	\$ 0.82	\$ 44.90

TVA PMMA Outside

Effective 01/06/25

*Selcat Apprenticeship Contribution - 2.15%**LINECO Health Fund - \$7.50**Southern Electrical Retirement Fund - \$7.26**Southeastern Line Constructors (If Applicable)**NEBF - 3% of Gross Wage Rate**Subsistence - \$105.47 per day if Applicable**Helmets to Hardhats - \$0.02 per hour**(Contributed by Contractor per LRS-68)*

Classification	Wages	H & W	Pension	NEBF	Total Package
Lineman	\$ 41.53	\$ 7.50	\$ 7.26	\$ 1.25	\$ 57.54
Lineman Foreman	\$ 45.92	\$ 7.50	\$ 7.26	\$ 1.38	\$ 62.06
Lineman Head Foreman	\$ 50.74	\$ 7.50	\$ 7.26	\$ 1.52	\$ 67.02
Groundman - 64%	\$ 21.71	\$ 7.50	\$ 7.26	\$ 0.65	\$ 37.12
Driver - SLE - 82.2%	\$ 28.33	\$ 7.50	\$ 7.26	\$ 0.85	\$ 43.94
Appr -1 71%	\$ 28.81	\$ 7.50	\$ 7.26	\$ 0.86	\$ 44.43
Appr -2 74%	\$ 30.13	\$ 7.50	\$ 7.26	\$ 0.90	\$ 45.79
Appr -3 78%	\$ 31.88	\$ 7.50	\$ 7.26	\$ 0.96	\$ 47.60
Appr -4 82%	\$ 33.64	\$ 7.50	\$ 7.26	\$ 1.01	\$ 49.41
Appr -5 86%	\$ 35.39	\$ 7.50	\$ 7.26	\$ 1.06	\$ 51.21
Appr -6 90%	\$ 37.14	\$ 7.50	\$ 7.26	\$ 1.11	\$ 53.01
Appr -7 95%	\$ 39.34	\$ 7.50	\$ 7.26	\$ 1.18	\$ 55.28

TVA Augmentation Inside

Effective 01/06/25

*JATC Apprenticeship Contribution - 2.15%**NECA/IBEW Family Medical Care Plan - \$8.70**Southern Electrical Retirement Fund - \$8.00**NEBF - 3% of Gross Wage Rate**Subsistence - \$105.47 per day if Applicable**Helmets to Hardhats - \$0.02 per hour**(Contributed by Contractor per LRS-68)*

Classification	Wages	H & W	Pension	NEBF	Total Package
Electrician & Elect/Welder	\$ 46.46	\$ 8.70	\$ 8.00	\$ 1.39	\$ 64.55
Elect. Foreman	\$ 55.58	\$ 8.70	\$ 8.00	\$ 1.67	\$ 73.95
Elect. Head Foreman	\$ 61.55	\$ 8.70	\$ 8.00	\$ 1.85	\$ 80.10
Appr 1 - 71%	\$ 31.78	\$ 8.70	\$ 8.00	\$ 0.95	\$ 49.43
Appr 2 - 75%	\$ 33.81	\$ 8.70	\$ 8.00	\$ 1.01	\$ 51.52
Appr 3 - 80%	\$ 36.34	\$ 8.70	\$ 8.00	\$ 1.09	\$ 54.13
Appr 4 - 85%	\$ 38.86	\$ 8.70	\$ 8.00	\$ 1.17	\$ 56.73
Appr 5 - 90%	\$ 41.39	\$ 8.70	\$ 8.00	\$ 1.24	\$ 59.33
Appr 6 - 95%	\$ 43.92	\$ 8.70	\$ 8.00	\$ 1.32	\$ 61.94

TVA Augmentation Outside**Effective 01/06/25***Selcat Apprenticeship Contribution - 2.15%**LINECO Health Fund - \$7.50**Southern Electrical Retirement Fund - \$7.26**Southeastern Line Constructors (If Applicable)**NEBF - 3% of Gross Wage Rate**Subsistence - \$105.47 per day if Applicable**Helmets to Hardhats - \$0.02 per hour**(Contributed by Contractor per LRS-68)*

Classification	Wages	H & W	Pension	NEBF	Total Package
Lineman	\$ 48.35	\$ 7.50	\$ 7.26	\$ 1.45	\$ 64.56
Lineman Foreman	\$ 57.47	\$ 7.50	\$ 7.26	\$ 1.72	\$ 73.95
Lineman Head Foreman	\$ 63.45	\$ 7.50	\$ 7.26	\$ 1.90	\$ 80.11
Driver - SLE - 82.2%	\$ 43.27	\$ 7.50	\$ 7.26	\$ 1.30	\$ 59.33
Groundman - 64%	\$ 35.17	\$ 7.50	\$ 7.26	\$ 1.05	\$ 50.98
Appr -1 71%	\$ 33.65	\$ 7.50	\$ 7.26	\$ 1.01	\$ 49.42
Appr -2 74%	\$ 35.17	\$ 7.50	\$ 7.26	\$ 1.05	\$ 50.98
Appr -3 78%	\$ 37.19	\$ 7.50	\$ 7.26	\$ 1.12	\$ 53.07
Appr -4 82%	\$ 39.22	\$ 7.50	\$ 7.26	\$ 1.18	\$ 55.16
Appr -5 86%	\$ 41.25	\$ 7.50	\$ 7.26	\$ 1.24	\$ 57.25
Appr -6 90%	\$ 43.27	\$ 7.50	\$ 7.26	\$ 1.30	\$ 59.33
Appr -7 95%	\$ 45.81	\$ 7.50	\$ 7.26	\$ 1.37	\$ 61.94