

TVA CPA/PMMA Inside	Classification	Wages	H & W	Pension	NEBF	Total Package
Effective 01/1/2026	Electrician & Elect/Welder	34.11	8.90	9.00	1.02	53.03
5.5% of gross wages Local 270	Elect. Foreman	38.04	8.90	9.00	1.14	57.08
JATC Apprenticeship Contribution - 2.25%	Elect. Head Foreman	42.37	8.90	9.00	1.27	61.53
NECA/IBEW Family Medical Care Plan - \$8.90	Appr 1 - 71%	22.72	8.90	9.00	0.68	41.30
Southern Electrical Retirement Fund - \$9.00	Appr 2 - 75%	24.29	8.90	9.00	0.73	42.91
NEBF - 3% of Gross Wage Rate	Appr 3 - 80%	26.25	8.90	9.00	0.79	44.94
Subsistence - \$112.00 per day if Applicable	Appr 4 - 85%	28.21	8.90	9.00	0.85	46.96
Helmets to Hardhats - \$0.02 per hour	Appr 5 - 90%	30.17	8.90	9.00	0.91	48.98
(Contributed by Contractor per LRS-68)	Appr 6 - 95%	32.15	8.90	9.00	0.96	51.01

TVA CPA/PMMA Sub-Journeyman	Classification	Wages	H & W	Pension	NEBF	Total Package
Effective 01/01/2026	SJW - 1 50%	\$ 14.47	\$ 8.90	\$ 9.00	\$ 0.43	\$ 32.80
5.5% of gross wages Local 270	SJW - 2 58%	\$ 17.61	\$ 8.90	\$ 9.00	\$ 0.53	\$ 36.04
JATC Apprenticeship Contribution - 2.25%	SJW - 3 62%	\$ 19.18	\$ 8.90	\$ 9.00	\$ 0.58	\$ 37.66
NECA/IBEW Family Medical Care Plan - \$8.90	SJW - 4 66%	\$ 20.76	\$ 8.90	\$ 9.00	\$ 0.62	\$ 39.28
Southern Electrical Retirement Fund - \$9.00	SJW - 5 70%	\$ 22.32	\$ 8.90	\$ 9.00	\$ 0.67	\$ 40.89
NEBF - 3% of Gross Wage Rate	SJE - 1 74%	\$ 23.89	\$ 8.90	\$ 9.00	\$ 0.72	\$ 42.51
Subsistence - \$112.00 per day if Applicable	SJE - 2 79%	\$ 25.85	\$ 8.90	\$ 9.00	\$ 0.78	\$ 44.53
Helmets to Hardhats - \$0.02 per hour	SJE - 3 85%	\$ 28.21	\$ 8.90	\$ 9.00	\$ 0.85	\$ 46.96
(Contributed by Contractor per LRS-68)						

TVA CPA/PMMA Augmentation Inside	Classification	Wages	H & W	Pension	NEBF	Total Package
Effective 01/01/2026	Electrician & Elect/Welder	\$ 47.88	\$ 8.90	\$ 9.00	\$ 1.44	\$ 67.22
5.5% of gross wages Local 270	Elect. Foreman	\$ 57.44	\$ 8.90	\$ 9.00	\$ 1.72	\$ 77.06
JATC Apprenticeship Contribution - 2.25%	Elect. Head Foreman	\$ 63.70	\$ 8.90	\$ 9.00	\$ 1.91	\$ 83.51
NECA/IBEW Family Medical Care Plan - \$8.90	Appr 1 - 71%	\$ 32.50	\$ 8.90	\$ 9.00	\$ 0.98	\$ 51.38
Southern Electrical Retirement Fund - \$9.00	Appr 2 - 75%	\$ 34.62	\$ 8.90	\$ 9.00	\$ 1.04	\$ 53.56
NEBF - 3% of Gross Wage Rate	Appr 3 - 80%	\$ 37.27	\$ 8.90	\$ 9.00	\$ 1.12	\$ 56.29
Subsistence - \$133.50 per day if Applicable	Appr 4 - 85%	\$ 39.92	\$ 8.90	\$ 9.00	\$ 1.20	\$ 59.02
Helmets to Hardhats - \$0.02 per hour	Appr 5 - 90%	\$ 42.58	\$ 8.90	\$ 9.00	\$ 1.28	\$ 61.76
(Contributed by Contractor per LRS-68)	Appr 6 - 95%	\$ 45.23	\$ 8.90	\$ 9.00	\$ 1.36	\$ 64.49

TVA CPA/PMMA Outside Effective 01/01/2026 <i>5.5% of gross wages Local 270</i> <i>Selcat Apprenticeship Contribution - 2.25%</i> <i>LINECO Health Fund - \$7.50</i> <i>Southern Electrical Retirement Fund - \$7.26</i> <i>Southeastern Line Constructors (If Applicable)</i> <i>NEBF - 3% of Gross Wage Rate</i> <i>Subsistence - \$112.00 per day if Applicable</i> <i>Helmets to Hardhats - \$0.02 per hour</i> <i>(Contributed by Contractor per LRS-68)</i>	Classification	Wages	H & W	Pension	NEBF	Total Package
	Lineman	\$ 44.22	\$ 7.50	\$ 7.26	\$ 1.33	\$ 60.31
	Lineman Foreman	\$ 48.85	\$ 7.50	\$ 7.26	\$ 1.47	\$ 65.08
	Lineman Head Foreman	\$ 53.95	\$ 7.50	\$ 7.26	\$ 1.62	\$ 70.33
	Groundman - 64%	\$ 23.00	\$ 7.50	\$ 7.26	\$ 0.69	\$ 38.45
	Driver - SLE - 82.2%	\$ 30.17	\$ 7.50	\$ 7.26	\$ 0.91	\$ 45.83
	Appr -1 71%	\$ 30.79	\$ 7.50	\$ 7.26	\$ 0.92	\$ 46.47
	Appr -2 74%	\$ 32.17	\$ 7.50	\$ 7.26	\$ 0.97	\$ 47.90
	Appr -3 78%	\$ 34.02	\$ 7.50	\$ 7.26	\$ 1.02	\$ 49.80
	Appr -4 82%	\$ 35.88	\$ 7.50	\$ 7.26	\$ 1.08	\$ 51.72
	Appr -5 86%	\$ 37.74	\$ 7.50	\$ 7.26	\$ 1.13	\$ 53.63
	Appr -6 90%	\$ 39.57	\$ 7.50	\$ 7.26	\$ 1.19	\$ 55.53
	Appr -7 95%	\$ 41.90	\$ 7.50	\$ 7.26	\$ 1.26	\$ 57.92

TVA CPA/PMMA Augmentation Outside Effective 01/01/2026 <i>5.5% of gross wages Local 270</i> <i>Selcat Apprenticeship Contribution - 2.25%</i> <i>LINECO Health Fund - \$7.50</i> <i>Southern Electrical Retirement Fund - \$7.26</i> <i>Southeastern Line Constructors (If Applicable)</i> <i>NEBF - 3% of Gross Wage Rate</i> <i>Subsistence - \$133.50 per day if Applicable</i> <i>(Contributed by Contractor per LRS-68)</i>	Classification	Wages	H & W	Pension	NEBF	Total Package
	Lineman	\$ 50.93	\$ 7.50	\$ 7.26	\$ 1.53	\$ 67.22
	Lineman Foreman	\$ 60.49	\$ 7.50	\$ 7.26	\$ 1.81	\$ 77.06
	Lineman Head Foreman	\$ 66.75	\$ 7.50	\$ 7.26	\$ 2.00	\$ 83.51
	Driver - SLE - 82.2%	\$ 45.63	\$ 7.50	\$ 7.26	\$ 1.37	\$ 61.76
	Groundman - 64%	\$ 37.15	\$ 7.50	\$ 7.26	\$ 1.11	\$ 53.02
	Appr -1 71%	\$ 35.55	\$ 7.50	\$ 7.26	\$ 1.07	\$ 51.38
	Appr -2 74%	\$ 37.15	\$ 7.50	\$ 7.26	\$ 1.11	\$ 53.02
	Appr -3 78%	\$ 39.26	\$ 7.50	\$ 7.26	\$ 1.18	\$ 55.20
	Appr -4 82%	\$ 41.39	\$ 7.50	\$ 7.26	\$ 1.24	\$ 57.39
	Appr -5 86%	\$ 43.50	\$ 7.50	\$ 7.26	\$ 1.31	\$ 59.57
	Appr -6 90%	\$ 45.63	\$ 7.50	\$ 7.26	\$ 1.37	\$ 61.76
	Appr -7 95%	\$ 48.28	\$ 7.50	\$ 7.26	\$ 1.45	\$ 64.49