

<b>INSIDE</b>		CHANGE-->	<b>(\$0.08)</b>	<b>\$0.50</b>	<b>\$0.31</b>
<b>Wage Rates</b>			<b>1/1/2022</b>	<b>6/1/2022</b>	<b>1/1/2023</b>
<b>JW</b>	\$0.00		<b>\$32.88</b>	<b>\$33.38</b>	<b>\$33.69</b>
JW Cable Splicer	8% over JW		\$35.51	\$36.05	\$36.39
Foreman	8% over JW		\$35.51	\$36.05	\$36.39
Foreman-Cable Splicer	16% Over CS		\$41.19	\$41.82	\$42.21
General Foreman	16% Over JW		\$38.14	\$38.72	\$39.08
General Foreman-Cable Splicing	8% Over CS Foreman		\$44.49	\$45.17	\$45.59
<b>Apprentice Wage Rate</b>					
1st period	50%		\$16.44	\$16.69	\$16.85
2nd period	50%		\$16.44	\$16.69	\$16.85
3rd period	60%		\$19.73	\$20.03	\$20.21
4thperiod	65%		\$21.37	\$21.70	\$21.90
5th period	75%		\$24.66	\$25.04	\$25.27
6th period	85%		\$27.95	\$28.37	\$28.64
<b>CE/CW Wage Rate</b>					
CW Level 1	40%		\$13.15	\$13.35	\$13.48
CW Level 2	45%		\$14.80	\$15.02	\$15.16
CW Level 3	50%		\$16.44	\$16.69	\$16.85
CW Level 4	55%		\$18.08	\$18.36	\$18.53
CW Level 5	65%		\$21.37	\$21.70	\$21.90
CE Level 1	70%		\$23.02	\$23.37	\$23.58
CE Level 2	75%		\$24.66	\$25.04	\$25.27
CE Level 3	80%		\$26.30	\$26.70	\$26.95

<b>Benefits/Fringes</b>				
* NEBF	3.0% of gross payroll			
<b>* HEALTH &amp; WELFARE</b>		<b>1/1/2022</b>	<b>6/1/2022</b>	<b>1/1/2023</b>
JW & Apprentices	Per hour	\$8.25	\$8.25	\$8.30
CW2-5, CE1-3	Per hour	\$4.95	\$4.95	\$4.98
<b>* LOCAL PENSION (SERF)</b>				
Journeyman and above	\$3.25 Per hour			
Apprentices	4% of gross payroll			
CE 1-3	2% of gross payroll			
* JATC	2% of gross payroll			
* NECA (members only-includes AMF)	1.0% of gross payroll			
* NLMCC	\$0.01 Per hour			
* Administrative Maintenance Fund (AMF)	0.50% of gross payroll			

REVISED  
4/26/2022